

**LODI BOARD OF EDUCATION, 8 HUNTER STREET, LODI, NJ 07644**

**MINUTES** of the proceedings of the **WORK SESSION** held on **JANUARY 20, 2021** via ZOOM Broadcast at 7:00 pm. *Nancy Cardone, Board President, presided.*

**I. Flag Salute / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Bergen Record and Herald News and posting notice in the Board of Education Administration Building and filing notice with the Borough Clerk. The Board President called to order, via ZOOM Broadcast, the Work Session of the Lodi Board of Education, Wednesday, January 20, 2021, at 7:00 pm.

**II. The Board Secretary administered the Oath of Office to Paula Cortez**

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Anderson (Jocelyn)	X	
Dr. Cima (Laura E.)	X	
Ms. Cortez (Paula)	X	
Ms. Jimenez (Yadiria)	X	
Ms. Mastrofilipo (Kerry Anne)	X	
Mr. Ramos (Joseph A.)	X	
Ms. Salvacion (Sharon)	X	
Ms. Delgado (Natalie), Vice President	X	
Ms. Cardone (Nancy), President	X	

**III. Superintendent's Presentation**

Updates . . . We have returned to our hybrid learning model as of Monday January 18th. Although the majority of our students are opting for the full-remote model, the children that are in the school buildings are fully engaged and excited to be back in their classroom and in front of their teachers.

We're looking forward to this month's showcase for success. Our featured school this month is Washington School.

Some exciting news I'm happy to announce. The Lodi High School Robotics Team was selected as National Semi-Finalist in the Samsung Solve for Tomorrow Challenge. The Challenge is opened to all Middle and High School students across the nation.

The nationwide contest is designed to boost interest and proficiency in Science, Technology, Engineering and Math (STEM) and challenges public school teachers and students to show how STEM can be applied to help their communities. Our students and their advisor came up with a proposal for a robot that dispenses salt on public sidewalks. It helps those who have trouble maintaining their portion of the sidewalk. The robot would accurately dispense an even layer of the proper amount of salt for the given weather conditions, so none is wasted and pollution is decreased. The robot runs along with a large salting truck for easy refilling.

As National Semi-finalist they have won \$15,000 in prize money to support the school's STEM programs and will move into the next round of the competition to have an opportunity to become National Finalist. There were only 75 schools nationwide that were named semi-finalists. Congratulations to all of the staff and students for this amazing accomplishment. We will all be rooting for you as you move into the next rounds.

The majority of our CARES and Digital Divide items were received; 2068 Chromebooks (waiting on 840 cases); 100 Teacher Laptops; 195 Document Cameras; and 103 out of 160 iPads. We are still waiting to receive our Swivel Camera systems.

Curriculum/Instruction Update . . . We have begun to receive portions of our new Envisions Math Series and look forward to teachers' professional development and implementation for the 21-22 school year.

Last, but not least and due to its overwhelming popularity with our children, we've once again contracted with CORE Yoga for youth services. Through yoga and mindfulness techniques, the program will work with our elementary students to increase focus and attention, support social and emotional learning, and help our children establish a deep sense of compassion toward self and others. I hope everyone is staying safe. I'd like to end with sending my thoughts and prayers to the Luna family.

#### IV. Public Comment

None

#### V. Review Resolutions

- A. Finance/Budget/Appropriations
- B. Personnel
- C. Curriculum
- D. Policy

#### VI. Board President/Committee Reports

#### VII. Board Comments

#### VIII. Public Comment

#### IX. Executive Session

**Be It Resolved**, that the Lodi Board of Education determines it is necessary to meet in Executive Session on Wednesday, January 20, 2021, to discuss **Legal** and **Personnel** matters; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Delgado motioned to convene Executive Session at 7:44 pm; seconded by Trustee Ramos; carried by unanimous vote.*

*Trustee Delgado motioned to adjourn Executive Session and reconvene the Work Session at 8:01 pm; seconded by Trustee Anderson; carried by unanimous vote.*

#### X. Adjournment

*Trustee Cardone motioned to adjourn at 8:07 pm; seconded by Trustee Anderson; carried by unanimous vote.*

#### Review of Resolutions

#### A. Finance/Budget/Appropriations

**F/B-1 Be It Resolved**, that the Lodi Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month of November 2020 and the month of December 2020 (*Attachment F/B1*); and

**Be It Further Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2020/21 school year.

**F/B-2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approves the payment of bills and claims for the month of December 2020, in the total amount of \$4,862,544.49 (*Attachment F/B2*):

Batch 51	Fund 10	\$134,457.16
Batch 52	Fund 10	\$2,007,504.93
Batch 52	Fund 20	59,848.38
Batch 64	Fund 60	\$32,946.84
Batch 76	Payroll Agency	\$786,905.10
Batch 80	Payroll	\$1,297,200.25
Misc	NJSHBP	\$543,681.83

**F/B-3 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the List of Budget Transfers #0195 thru #0216 for the month of December 2020, total amount \$74,910.68 (*Attachment F/B3*).

**F/B-4 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves Change Order No. 1, Project No. 18129, EACM Corp, amount \$723.64.

**F/B-5 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with N.J.S.A. 18A:18A-7 Emergency Contracts and N.J.S.A. 18A:18A-5 Exceptions to requirement for advertising, to issue the following purchase orders to Magic Touch Construction Co., Inc., 59 W. Front St., Keyport, NJ 07735, for emergency work at TJ Middle School: 1) P/O#21-1515, amount \$40,526.74 per Proposal #2571, dated 01/15/2021; and 2) P/O #21-1516, amount \$7,803.36, per Proposal #2572, acct #11-000-261-420-09-000; and

**Be It Further Resolved**, that the Interim SBA/Board Secretary is to forward a copy of this resolution to the Executive County Superintendent.

**F/B-6 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with N.J.S.A. 18A:72A-5(f) Authority's powers, to discard the following equipment that is of no further educational value:

<i>Item Description</i>	<i>Tag No.</i>	<i>Location</i>
Dell Vostro Labtop	7889	Wilson School
Dell Monitor	none	Columbus School
Dell Latitude D820 Laptop	6309	Washington School

**F/B-7 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent, approves the submission of the Lodi High School Science Lab, Project No. 03-2740-050-21-1000, to the NJ Department of Education, as an "Other" Capital Project.

**F/B-8 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent, approves an amendment to the Long Range Facilities Plan (LRFP), to revise and add the Lodi High School Science Lab, Project No. 03-2740-050-21-1000, for submission to the NJ Department of Education for approval.

**B. Personnel**

- P-1 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the Last Chance Agreement, dated December 29, 2020 with Employee No. 95882379.

Work Session resolution P-1				
<b>MOTION:</b> Trustee Cima		<b>SECOND:</b> Trustee Delgado		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

- P-2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of **Kerim Dere**, Technology Support Specialist, salary \$45,000, prorated, effective February 22 thru June 30, 2021; pending release from current employment and receipt of background check. Resume attached
- P-3 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation of **Katherine Papas**, Elementary Speech/ Language Teacher, effective March 12, 2021.
- P-4 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfer of **Andrew Kaider**, Media Specialist, from Hilltop School to Columbus and Roosevelt Schools, effective January 28, 2021.
- P-5 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves that **Susan Catalano**, Washington School Teacher, resume her duties, effective January 18, 2021; the Board originally approved a paid sick leave of absence from October 30, 2020 to January 25, 2021 and an unpaid sick leave of absence from January 26, 2021 to February 28, 2021, at its regular meeting held on November 24, 2020 (Doctor's note on file).
- P-6 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the revised paid maternity leave of absence using accumulated sick days for **Lauren Giammanco**, Thomas Jefferson Middle School Special Education/Language Arts Teacher, from December 17, 2020 to January 25, 2021; requesting an unpaid leave of absence, in accordance with the NJFMLA, from January 26, 2021 to April 20, 2021.
- P-7 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves an extension of paid sick leave of absence for **Karen Tempio**, Roosevelt School Teacher, from January 8, 2021 to March 31, 2021.
- P-8 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves an extension of a paid sick leave of absence for **Scott Kohrherr**, Thomas Jefferson Middle School Music Teacher, from January 4, 2021 to January 29, 2021.

**P-9 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves **Ashley Nasello** and **Ewalina Witalis** be added to the Lodi School District Substitute Teacher list for the 2020-2021 school year.

Work Session resolution P-9				
<b>MOTION:</b> Trustee Delgado		<b>SECOND:</b> Trustee Cima		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

**P-10 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves an increase to the per diem rate for Substitute Teachers, from \$90.00 to \$100.00, effective February 1, 2021; and **Be It Further Resolved,** the Board approves the per diem rate of a substitute teacher who has been employed in the same position for twenty (20) days be increased from \$100.00 to \$110.00, commencing with the twenty-first day of service in that position, effective February 1, 2021.

**C. Curriculum/Instruction**

**C-1 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the Agreement with Staff Development Workshops, to provide Professional Development services, in the amount of \$39,600 (\$1800 per day/22 days), for the 2020/21 school year.

**C-2 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the 2021/22 Preschool Program Plan to the New Jersey Department of Education, Division of Early Childhood Education, and the Department of Education, Bergen County Office (copy on file in Superintendent's Office).

**C-3 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the updated Chapters 192/193 Funding Statement Report of Non-Public Auxiliary and Handicapped Services for the 2020/21 school year:

Chapter 192	Compensatory Education	\$37,325
	Total Chapter 192	\$37,325
Chapter 193	Initial Examination/Classification	\$10,397
	Annual Examination/Classification	\$7,076
	Corrective Speech	\$2,552
	Supplemental Instruction	\$22,665
	Total Chapter 193	\$42,690

- C-4 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following tuition contracts from the South Bergen Jointure Commission, for the 2020/21 school year as listed below:

<i>Student</i>	<i>Tuition</i>	<i>Program</i>	<i>Effective Date(s)</i>
23-04	\$23,400	PS (Half-Day)	12/04/20 to 06/25/21
10-08	\$69,100	PS Autism	01/0-5/21 to 06/25/21
06-08	\$44,400	PS MD	01/04/21 to 06/25/21

- C-5 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves an Agreement with Union County Educational Services Commission (UCESC), to provide hospital-based instruction services:

<i>Student</i>	<i>Instruction Rate</i>	<i>Facility</i>	<i>Effective Date(s)</i>
E.P.	\$70.00 per hour	Trinitas Regional Medical Center	12/29/2020

#### **D. Policy**

- P/R-1 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of **New Policies and Regulations**:

Policy 7523 School District Provided Technology Devices to Students  
 Reg 5513 Care of School Property  
 Reg 7610 Vandalism

- P/R-2 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of **Revised Bylaws and Policies**:

Bylaw 0164 Conduct of Board Meetings (In-person and Virtual Meetings)  
 Policy 5513 Care of School Property  
 Policy 7610 Vandalism

- P/R-3 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached domicile investigations that have been conducted by Thomas Gervasi, School Safety Investigator, during the months of November and December 2020 and January 2021.

- P/R-4 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves Lodi High School's acceptance of the 2020 BCUA Environmental Awareness Challenge Grant, in the amount of \$1000.

- P/R-5 Be It Resolved,** that the Lodi Board of Education, establishes the following Ad Hoc committees, in accordance with Bylaw No. 0155, for the 2021 calendar year:

- A. Finance/Budget and Appropriations
- B. Personnel
- C. Curriculum/Instruction
- D. Policy
- E. L.E.A.P.
- F. Negotiations

**P/R-6 Be It Resolved,** that the Lodi Board of Education, approves the following Ad Hoc committee appointments, in accordance with Bylaw No. 0155, for the 2021 calendar year:

- Finance/Budget and Appropriations

Nancy Cardone, Chair  
Natalie Delgado  
Joseph Ramos  
Laura Cima
- Personnel

Nancy Cardone, Chair  
Natalie Delgado  
Jocelyn Anderson  
Kerry Anne Mastrofilipo
- Curriculum/Instruction

Laura Cima, Chair  
Nancy Cardone  
Sharon Salvacion  
Kerry Anne Mastrofilipo
- Policy

Natalie Delgado, Chair  
Nancy Cardone  
Sharon Salvacion
- L.E.A.P.

Kerry Anne Mastrofilipo  
Yadiria Jimenez  
Nancy Cardone  
Sharon Salvacion
- NJSBA Delegate


Natalie Delgado
- BCSBA Delegate

Paula Cortez

Work Session resolutions P/R-5 and P/R-6				
MOTION: Trustee Delgado		SECOND: Trustee Cima		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

THE PRECEDING IS A CONCISE STATEMENT INTERPRETED BY THE BOARD SECRETARY AND MAY NOT INDICATE THE PRECISE INTENT OF THE BOARD MEMBERS. THE MINUTES OF THE MEETING ARE AVAILABLE AT THE OFFICE OF THE BOARD SECRETARY.

Respectfully submitted,

  
Dr. Dennis R. Frohnapfel  
Interim Board Secretary/Business Administrator